



TRANSPORT WORKERS UNION LOCAL 555

REPRESENTING THE RAMP, OPERATIONS, PROVISIONING, AND FREIGHT AGENTS OF SOUTHWEST AIRLINES
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Company Requests For Private Meetings With California Members January 4, 2025

Yesterday, the Union was made aware that the Company plans to have lawyers who represent Southwest Airlines visit OAK, LAX, SFO, ONT, SAN, and SMF during the week of January 6th through 13th for the purpose of privately interviewing and collecting signed declarations from our members in support of the Company's position against a former customer service employee's class action lawsuit.

The lawsuit allegedly claims that by failing to require employees to clock in and out for breaks, that the Company is violating their legal responsibility to ensure breaks are being taken.

The Company has communicated that union representatives will be allowed to attend the interviews at each employee's request.

While we are not providing legal advice of any type in regards to the merits of the lawsuit, the official position of the Union is that due to the closed door nature of these meetings, last minute timing without specifics provided to us to ensure we can have representatives available, and past practice with private management meetings at the stations, that we are recommending that TWU 555 members do not participate in these meetings with company lawyers or members of management and that they do not sign any type of document on the Company's behalf.

Please contact your district representative with any further questions that you may have.

In Solidarity,
TWU Local 555 Executive Board